



Union Internationale des Avocats  
International Association of Lawyers  
Unión Internacional de Abogados

# Come on, it's ESG! The Hitchhiker's Guide to the ESG Legal Galaxy

Seminar presented by the UIA with the support of German Federal Bar, Hamburg Bar and German Association of Lawyers

**THURSDAY,  
JULY 3  
& FRIDAY,  
JULY 4, 2025**



# Hamburg

GERMANY

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# Introduction

**E**nvironmental, Social and Governance (ESG) has become a reality for all economic actors. Companies around the world are facing regulation at many levels, both public and private. In addition, ESG is moving from the periphery to the mainstream, transforming the capital and financial market. How are companies dealing with these changes? Is ESG just a stumbling block or does it also offer opportunities? The seminar aims to explore the (best?) practices of companies and advisors in their day-to-day work in dealing with these transformations. The seminar will also focus on how to make ESG operational through contractual clauses to be included in supply chain contracts, general terms and conditions of purchase and other international contracts.

**We look forward to seeing you in Hamburg!**

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## ORGANISING COMMITTEE

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## THURSDAY, JULY 3

### 13:30 – 14:00 REGISTRATION OF PARTICIPANTS

Hamburg Marriott Hotel

ABC-Straße 52, 20354 Hamburg, Germany

### 14:00 – 14:20 WELCOME AND OPENING OF THE SEMINAR

- **Carlo MASTELLONE**, *UIA President, Studio Legale Mastellone, Florence, Italy*
- **Christian LEMKE**, *Vice President of the German Federal Bar and President of the Hamburg Bar, Germany*

### 14:20 – 15:05 STATUS QUO OF ESG LEGISLATION - *Tour d'horizon* through ESG legislation (worldwide)

- National laws: Germany, France, UK, Netherlands, etc.
- EU level: CSDDD, EUDR, Green Deal, CSRD, Taxonomy, etc.
- India

#### SPEAKERS:

- **Diana SANABRIA**, *Head of Human Rights Office, Hapag-Lloyd, Hamburg, Germany*
- **Avi SINGH**, *UIA-IROL Deputy Director General, Senior Advocate, New Delhi, India*

## BLOCK II – PRACTICAL INSIGHT – ESG ASPECTS IN THE FINANCE SECTOR

### 15:10 – 15:50 OVERVIEW OF KEY SUSTAINABLE FINANCE LEGISLATION

- Overview of EU sustainable finance regulation framework:
- Example of a bank going beyond formal EU sustainability regulation
- Practical examples how financial institutions react to changes in ESG criteria

#### SPEAKERS:

- **Claudia LONGI**, *Studio Legale Pojer Zocchi Bruscia Luciani, Bolzano, Italy*
- **Silvestre TANDEAU DE MARSAC**, *UIA Vice President, FTMS Avocats, Paris, France*
- **Astrid FLEISCH**, *GLS Gemeinschaftsbank eG, Hamburg, Germany*

### 15:50– 16:15 COFFEE BREAK

### 16:15 – 17:00 ESG IN M&A TRANSACTIONS

- Due Diligence
- Contractual guarantees, indemnifications, covenants and other measures
- Effect on purchase price

**MODERATOR:** ▪ **Arianna RIGHI**, *President of the UIA In-House Counsel commission, ADM International SARL, Rolle, Switzerland*

#### SPEAKERS:

- **Kai SCHADBACH**, *Schadbach Rechtsanwälte, Frankfurt, Germany*
- **Emiliano GIOVINE**, *RP Legalitax, Turin, Italy*

### 17:00 – 17:30 THE US PERSPECTIVE ON ESG AFTER THE 2024 ELECTION – Is ESG Facing Hard Times?

#### SPEAKER:

- **Heiko Gruenwald**, *Smith Gambrell Russell LLP, Atlanta, GA, USA*

## Programme

### 17:30 – 18:00 PRACTICAL INSIGHT ON CSRD

- Introduction to CSRD
- Obligations for companies

#### SPEAKER:

- **Victoria TETZLAFF**, *Agendi, London, UK*

### 18:00 – 18:20 DISCUSSION

### 20:00 OPTIONAL DINNER

Zum Alten Lotsenhaus Restaurant

Övelgönne 13, 22605 Hamburg

## FRIDAY, JULY 4

### 09:00 – 09:15 REGISTRATION OF PARTICIPANTS

Hamburg Marriott Hotel

ABC-Straße 52, 20354 Hamburg, Germany

## BLOCK III – ESG IN THE SUPPLY CHAIN

### 09:15 – 10:00 PRACTICAL TOOLS TO IMPLEMENT IMPORTANT ESG RELATED OBLIGATIONS IN COMMERCIAL CONTRACTS – The Examples of Human Rights and Environmental due Diligence (HREDD) and of the EUDR

- Nature of the obligations
- Legal consequences
- Check list of clauses: Clauses / code of conduct
- Dealing with small and medium size suppliers: how to draw up fair, reasonable and non discriminatory conditions.

**MODERATOR:** ▪ **Giuseppe DE FALCO**, *Studio Legale Ughi Nunziante, Milan, Italy*

#### SPEAKERS:

- **Martijn SCHELTEMA**, *Pels Rijcken, The Hague, The Netherlands*
- **Daniel SCHÖNFELDER**, *Lead European Legal Advisor, Responsible Contracting Project und Independent BHR Expert, Hamburg, Germany*

### 10:00 – 10:15 IMPACT OF ESG ON THE INTERNATIONAL SALE OF GOODS

#### SPEAKERS:

- **Marie-Christine CIMADEVILLA**, *Cimadevilla Avocats, Paris, France*
- **Jean-Paul VULLIETY**, *Des Gouttes & Associés, Geneva, Switzerland*



## 10:15 – 10:35 AUDITING AND SUPPLY – The Challenges Faced by Suppliers at both Ends of the Chain

### SPEAKER:

- **Stephen SIDKIN**, *UIA Director of Membership, Fox Williams LLP, London, UK*

## 10:40– 11:10 COFFEE BREAK

## 11:10 – 12:40 WORKSHOP ON DRAFTING SUSTAINABILITY CLAUSES : A Comparison between the European and the ABA Model Clauses

**MODERATOR:** ▪ **Susanne MARGOSSIAN**, *Counsellor to the UIA President, UP International, Geneva, Switzerland*

### FURTHER MODERATORS:

- **Carlo MASTELLONE**, *UIA President, Studio Legale Mastellone, Florence, Italy*
- **Bettina MERTGEN**, *GvW Graf von Westphalen, Frankfurt, Germany*

## 12:40 – 13:10 LITIGATING HUMAN RIGHTS IN COMMERCIAL CONTRACTS – the Hague Rules on Business and Human Rights Arbitration

### SPEAKERS:

- **Luana ROBERTO**, *Co-Director of UIA Seminars, OratioFortis Avocates, Geneva, Switzerland*
- **Additional speaker to be confirmed**

## 13:10 – 14:30 LUNCH BREAK

## BLOCK IV – INHOUSE VIEW – IMPACT ON COMPANIES

## 14:30 – 14:40 PRESENTATION BY THE ASSOCIATION OF CORPORATE COUNSEL (ACC)

*How can the ACC help its in-house members with ESG compliance?*

### SPEAKER:

- **Patrick BUSE**, *ACC Country Representative Germany, Head of Legal & Corporate Affairs, Germany*

## 14:40 – 15:15 ESG – REGULATION IS TRANSFORMING LIGHTLY REGULATED INDUSTRIES INTO HEAVILY REGULATED ONES – What is the (New) Role of Inhouse Counsel?

**MODERATOR:** ▪ **Arianna RIGHI**, *President of the UIA In-House Counsel commission, ADM International SARL, Rolle, Switzerland*

### SPEAKER:

- **Alexander DOHMEN**, *Zalando Senior Lead Sustainability Law, Berlin, Germany*

## 15:15 – 15:35 AI/SOFTWARE-SUPPORT IN ESG MONITORING

**MODERATOR:** ▪ **Alexis BRUNET**, *Vice President of the UIA In-House Counsel commission, ADM Germany, Hamburg, Germany*

### SPEAKERS:

- **Ulrich BAUMANN**, *OIKON, Munich, Germany*
- **Christopher SCHEUBEL**, *Cubemos GmbH, Munich, Germany*

## 15:35 – 16:05 PANEL ON RISK ASSESSMENT, PREVENTIVE AND DEFENSE MEASURES AND DOCUMENTATION / INTERNAL AND EXTERNAL REPORTING

**MODERATOR:** ▪ **Susanne MARGOSSIAN**, *Counsellor to the UIA President, UP International, Geneva, Switzerland*

### SPEAKERS:

- **Małgorzata HARTWIG**, *ADM Germany, Hamburg, Germany*
- **Philipp KILLIUS**, *Forvis Mazars, Hamburg, Germany*

## 16:05– 16:20 COFFEE BREAK

## 16:20 – 16:40 TOPIC ON GREENWASHING; ESG MARKETING ASPECTS MARKETING INSTRUMENT VS UNFAIR COMMERCIAL PRACTICE RISK

**MODERATOR:** ▪ **Arianna RIGHI**, *President of the UIA In-House Counsel commission, ADM International SARL, Rolle, Switzerland*

### SPEAKERS:

- **Virginie BERNARD**, *Artlex cabinet d'avocats, Paris, France*
- **Barbara JELONEK-JARCO**, *KKG Legal, Krakow, Poland*

## 16:40 – 17:00 THE BATTLE OF ESG CLAUSES – PRACTICAL ISSUES

**MODERATOR:** ▪ **Philippine BEERMAN**, *AKD, Rotterdam, The Netherlands*

### SPEAKERS:

- **Alexis BRUNET**, *Vice President of the UIA In-House Counsel commission, ADM Germany, Hamburg, Germany*
- **Christoph Alexander BLANK**, *GvW Graf von Westphalen, Hamburg, Germany*

## BLOCK V – THE BROADER PICTURE

## 17:00 – 17:30 A REAL THING OR JUST A “POTEMKIN VILLAGE”? ESG IN THE EYES OF THE CURRENT AND FUTURE MANUFACTURING HUBS (EASTERN EUROPE, INDIA)

**MODERATOR:** ▪ **Michał ROSZAK**, *President of the UIA Contract law commission, Coliber Legal, Warsaw, Poland*

### SPEAKERS:

- **Eva KERTÉSZ**, *UIA National Representative – Hungary, Kun & Partner, Budapest, Hungary*
- **Ashu THAKUR**, *UIA Deputy Chief Editor - Juriste International, Ashu Thakur & Associates Advocates & Solicitors, Mumbai, India*
- **Ernst GIESE**, *Giese & Partner, Prague, Czech Republic*

## 17:30 – 17:50 PERSPECTIVE OF COUNTRIES INDIRECTLY AFFECTED BY ESG LEGISLATION

### SPEAKER:

- **Giuseppe DE FALCO**, *Studio Legale Ughi Nunziante, Milan, Italy*

## 17:50 – 18:15 CLOSING REMARKS

## 19:00 FAREWELL COCKTAIL kindly offered by:

**Brödermann Jahn RA GmbH**

*ABC-Straße 15, 20354 Hamburg*

## SATURDAY, JULY 5

## 10:00 HAMBURG CITY TOUR

Experience the summer charm of Hamburg like never before! Join us to uncover both the iconic sights and hidden gems of the vibrant Hanseatic city along the Elbe River. With Michał Roszak and Alexis Brunet.

# General Information

## SEMINAR VENUE

### HAMBURG MARRIOTT HOTEL

ABC-Straße 52, 20354  
Hamburg, Germany

## → CONTINUING LEGAL EDUCATION

Every participant attending the seminar will receive a "Certificate of Participation" at the end of the event that may be to obtain "Credits" for "Continuing Legal Education" - "Continuing Professional Development" purposes, depending on national rules. For more information, please contact the UIA.

## → LANGUAGE

The working language will be **English**.

## → HOTEL RESERVATION

A limited number of rooms have been pre-booked at a preferential rate. Reservations should be made directly through the hotel. Credit card details must be given in order to secure your reservation. Please note that the number of rooms is limited. We recommend that you proceed with your reservations as soon as possible.

### HOTEL

#### HAMBURG MARRIOTT HOTEL

ABC-Straße 52, 20354

Hamburg, Germany

T +49 40 3505 1700

F +49 40 3505 1822

E [reservations.hamburg@marriotthotels.com](mailto:reservations.hamburg@marriotthotels.com)

### RATES

Single room	€ 229
Double room (King Bed)	€ 249
Double room (Twin beds)	€ 279

#### Price per night per room. Breakfast and taxes included.

Reservations can be made by clicking on the following booking link:

[Book your group rate for UIA](#). **Conditions:** The special conference rate is available until 07/05/2025. After this date, please inquire directly with the hotel which can accept reservations based on a space- and rateavailable basis

## → REGISTRATION FEES

*\*Amounts exclusive of VAT*

	On or before June 3	From June 4
UIA MEMBER	<input type="checkbox"/> € 395*	<input type="checkbox"/> € 445*
UIA MEMBER - YOUNG LAWYER (<35)**	<input type="checkbox"/> € 295*	<input type="checkbox"/> € 345*
NON MEMBER	<input type="checkbox"/> € 445*	<input type="checkbox"/> € 495*
NON MEMBER - YOUNG LAWYER (<35)**	<input type="checkbox"/> € 345*	<input type="checkbox"/> € 395*

#### Fees include:

- Attendance at all working sessions
- Coffee breaks on July 3 & 4
- Closing cocktail on July 4
- Seminar documentation
- Lunch on July 3

**The dinner on Thursday, July 3 is optional and at additional charge.**

**\*The VAT (19%) can be applied to the amount** stated above according to the European Directive 2006/112/CE of November 28, 2006. **If you provide an EU VAT ID number, the VAT will not be charged.** For more information, please contact the UIA.

**\*\* Please attach proof of age to the registration form to benefit from young lawyers fee.**

Please note that the number of places at the seminar is limited. The organisers reserve the right to refuse registrations in the event of excess applications.

In order for your name to appear in the **list of participants**, which will be distributed during the seminar, your registration form must be received by **June 23** at the latest. An updated electronic list will be sent by email to all the participants after the seminar.

# Cancellation and General Conditions

## → CANCELLATION CONDITIONS

All cancellations will be subject to a 50% deduction and will have to be sent in writing, to be received by the Union Internationale des Avocats **no later than June 3, 2025**.

No refund will be made for cancellations received after this date.

## VISAS

Anyone who requires a visa invitation letter in order to attend the seminar should register and pay their registration fees **no later than June 3, 2025** to ensure there is enough time to obtain a visa.

## → GENERAL CONDITIONS

All registrations received by the Union Internationale des Avocats (UIA) along with the full payment of fees corresponding to the events selected will be confirmed in writing.

The UIA reserves the right to cancel or postpone the seminar to a later date, change the seminar venue and/or programme, make any corrections or modifications in the information published in the seminar programme and cancel any invitation to participate in the seminar, at any time and at their entire discretion, without having to provide any reasons.

Participation in UIA activities is conditional upon adherence to and compliance with the [UIA Code of Conduct](#). Failing this, the UIA reserves the right to refuse registration for the said activity.

Neither the UIA, nor any of its managers, employees, agents, members or representatives shall be held responsible for any loss or damage of any nature suffered (directly or indirectly) by a delegate, accompanying person or a third party following any cancellations, changes, postponements or modifications, except in case of death or personal injury due to gross negligence by the UIA.

**The UIA strongly advises participants to subscribe to modifiable and/or refundable services, as well as to take out cancellation insurance.**

The contractual relations between the UIA and each participant (delegate or accompanying person) in relation to the seminar are subject to French law and jurisdiction, to the exclusion of any other law. Paris is the city of jurisdiction.

## FORMALITIES

It is the responsibility of participants to ensure compliance with police, customs and health formalities for their journey. Participants unable to take part in the seminar because of their inability to take a flight or any other means of transportation due to being unable to provide the documents required (passport, visa, vaccination certificate, etc.) cannot claim any reimbursement.

All cancellations will be refunded in full, minus €50 + VAT to cover administrative costs, provided that the UIA has received the registration documents and **total registration fees no later than June 3, 2025 and the cancellation will have to be sent in writing no later June 26, 2025**.

If you register after this date, only 50% of the amount paid minus €50 + VAT to cover administrative costs will be refunded for cancellations due to visa refusals.

All cancellations due to a visa refusal must be sent in writing and reach the UIA **before the seminar**. Cancellations must be accompanied by a **proof of visa refusal**. If your visa is issued after the seminar date or if you do not have proof of visa refusal, you will not be entitled to a refund.

## FORCE MAJEURE

“Force majeure” means any events external to the parties, of both an unforeseeable and insurmountable nature that prevents either the client or the participants, or the agency or service providers involved in organising the seminar, from executing all or part of the obligations provided for in the present agreement. By express agreement, such will be the case in the event of a strike affecting the means of transport, hotel staff, air traffic controllers, an insurrection, a riot or any prohibition whatsoever decreed by governmental or public authorities.

It is expressly agreed that for the parties, a case of force majeure would suspend the execution of their reciprocal obligations. At the same time, each of the parties shall bear the burden of all the expenses incumbent upon them, resulting from the case of force majeure.

## HEALTH

The organisers decline any responsibility in case of any health problems existing prior to the seminar that may lead to complications or be aggravated during the entire period of the stay: pregnancy, cardio-vascular problems, any allergies, special diets, any disorders under treatment and not yet consolidated on the day the seminar starts, psychic or mental or depressive illness, etc. (Non exhaustive list).

## PERSONAL DATA PROTECTION

Personal data collected is processed by the Union Internationale des Avocats, in its capacity as data controller. The data is used to manage registrations for events organised by the Union Internationale des Avocats.

In accordance with the applicable regulations, you have the right to access, rectify and delete your personal data, as well as the right to data portability. You may also withdraw your consent to the processing of your personal data at any time or request that such processing be restricted.

Finally, you have the right to specify instructions concerning the fate of your data in the event of your demise.

# Registration Form

## Come on, it's ESG! The Hitchhiker's Guide to the ESG Legal Galaxy

HAMBURG, GERMANY

THURSDAY, JULY 3 & FRIDAY, JULY 4, 2025

Register online at [www.uianet.org](http://www.uianet.org)  
or please complete and return this form to: [uiacentre@uianet.org](mailto:uiacentre@uianet.org)

**UIA (International Association of Lawyers)**

■ Tel: +33 1 44 88 55 66 ■ Email: [uiacentre@uianet.org](mailto:uiacentre@uianet.org)

Family Name: .....

First Name: .....

UIA Identification number (if you already have one): M I \_ \_ \_ \_ \_

Firm: .....

Address: .....

Post Code: ..... City: .....

Country: .....

Tel: ..... Fax: .....

Email: .....

Date of Birth: .....

EU VAT ID-Number: .....

Special requests (special diet, allergies, handicap...): .....

Arrival/departure times & flight numbers: .....

Hotel: .....

### A. SEMINAR REGISTRATION FEES

*Amounts exclusive of VAT	On or before June 3	From June 4
UIA MEMBER	<input type="checkbox"/> € 395*	<input type="checkbox"/> € 445*
UIA MEMBER - YOUNG LAWYER (<35)**	<input type="checkbox"/> € 295*	<input type="checkbox"/> € 345*
NON MEMBER	<input type="checkbox"/> € 445*	<input type="checkbox"/> € 495*
NON MEMBER - YOUNG LAWYER (<35)**	<input type="checkbox"/> € 345*	<input type="checkbox"/> € 395*

\* The VAT (19%) can be applied to these amounts according to the European Directive 2006/112/CE of November 28, 2006.

***If you provide an EU VAT ID number, the VAT will not be charged.*** For more information, please contact the UIA.

\*\* Please attach proof of age to the registration form to benefit from young lawyers fee.



## B. SEMINAR SOCIAL ACTIVITIES

Please indicate below whether you plan to attend the following event **included** in the cost of your registration.

- ☐ Lunch – Thursday, July 3 ☐ Closing Cocktail – Friday, July 4

## C. OPTIONAL DINNER

(**Not included** in the registration fees)

- ☐ Optional Dinner – Thursday, July 3

• Please book ..... person(s) for the dinner

€ 90 (Excl. VAT) x \_\_\_\_ / pers € .....

TOTAL (C) (Excl. VAT) € .....

## D. TOTAL

TOTAL (A) Excl. VAT – Registration Fees € .....

TOTAL (C) Excl. VAT – Optional Dinner € .....

TOTAL (A+C) Excl. VAT € .....

VAT if applicable (19%)\* € .....

*If you provide an EU VAT ID number, the VAT will not be charged*

TOTAL (A+C+VAT) € .....

\*The VAT (19%) can be applied to the amount stated above according to the European Directive 2006/112/CE of November 28, 2006. If you provide an EU VAT ID number, the VAT will not be charged. For more information, please contact the UIA.

## E. CANCELLATION CONDITIONS AND GENERAL CONDITIONS

I, the undersigned, confirm having read and accepted the cancellation policy and the general terms and conditions given on page 6 of the registration programme. My registration will only be taken into account after receipt of my payment.

The participant is aware that his/her image and/or voice may be recorded or filmed during the entire duration of the seminar and, by signing this registration form, grants UIA the right to use, reproduce and distribute the concerned images and recordings by any known or unknown means and on all types of media, for an unlimited duration, completely free of charge.

The undersigned acknowledges having been informed of the processing of the personal data contained in this form by UIA, as detailed on page 6 of the registration programme.

## F. METHOD OF PAYMENT

- ☐ By bank transfer in EUR, without charges to the payee, in favour of the Union Internationale des Avocats, quoting “**2025 HAMBURG Seminar**”, to the following bank and account:

**Société Générale – Agence Paris Institutionnels – 50 rue d’Anjou – 75008 Paris – France**

**BIC / SWIFT N°: SOGEFRPP**

**IBAN: FR76 3000 3033 9200 0503 4165 164**

**Kindly attach a copy of your bank transfer order to your registration form**

- ☐ By credit card: ☐ Visa ☐ Mastercard

Card N°: \_\_\_\_\_ Expiry date: \_\_\_\_/\_\_\_\_ 3 digits: \_\_\_\_

Name of card holder: .....

I authorise the Union Internationale des Avocats to debit the above mentioned credit card in the amount of € (EUR) .....

Date: ..... / ..... / .....

Signature: .....